

“A” Hiring Flexibility

An Additional Hiring Flexibility

In today's competitive employment market, employers know that finding, hiring and keeping skilled workers is a constant issue and requires up-to-date information on hiring and retention tools. An additional hiring resource is a Schedule A Appointment. This flexibility can assist your organization in achieving this goal.

What is Schedule A?

Schedule A is a Excepted Service appointing authority, or hiring authority for persons with disabilities. The regulations guiding the *Excepted Service -- Appointment of Persons with Disabilities and Career and Career-Conditional Appointment* are found in the 5 Code of Federal Regulations (CFR) § 213.3102(u).

Schedule A Appointments Filled Non-competitively

People with Mental Retardation, Severe Physical Disabilities, or Psychiatric Disabilities and have documentation from a licensed medical professional (e.g., a physician or other medical professional certified by a state, the District of Columbia, or a U.S. territory to practice medicine); a licensed vocational rehabilitation specialist (i.e., state or private); or any Federal agency, state agency, or agency of the District of Columbia or a U.S. territory that issues or provides disability benefits may apply for non-competitive appointment through the Schedule A (5 C.F.R. 213.3102(u)) hiring authority. Applicants with documentation may apply directly to agencies' Selective Placement Coordinators or equivalent to be considered for jobs. Applicants should send a resume plus the pertinent documentation to the Selective Placement Coordinator or equivalent.

Please contact your OHCM point of contact for more information.

To learn more please visit: [NASAPEOPLE](http://nasapeople.nasa.gov/recruitment/sources/disabilities.htm)

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